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| **Position Summary:** |
| The **Senior Purchasing Manager** will develop the short-term and long-term direction of the Purchasing Department. You will lead the analyses and forecast all aspects of the supply chain, including supply and demand for components, raw, and products. You will benchmark competition and gather market intelligence to recommend and lead strategic projects that will lead to delivery, cost, and quality improvements. In addition, you will regularly update senior management on the current state of the supply chain and activities to mitigate production disruption and participate in cross functional teams to resolve supply chain issues. The **Senior Purchasing Manager** will initiate and lead Purchasing continuous improvement initiatives. You will provide direction/support for purchasing and sourcing activities. Finally, you will develop Purchasing’s metrics and ensure spend is aligned with operational objectives. |

| **What you will do as a Senior Purchasing Manager:** |
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| 1. Lead the analyses and forecast process for all aspects of supply chain for components, raw, and products, to become a subject matter expert. Support fiscal year budget preparation and standard cost roll up. |
| 1. Lead global strategic supplier projects that yield exceptional value to the company through maintaining critical supplier relationships and total cost of ownership analysis. 2. Manages global procurement operations team and implements robust category management strategies to meet/exceed the organization’s requirements for quality, capacity, availability, and total landed cost. |
| 1. Prepare required reports and provide detailed analysis of spend, inventory, and cost savings |
| 1. Lead all CI efforts and implements systems for monitoring performance, assessing risk, and proactively responding to changes in demand or supply chain disruptions. |
| 1. Manage supply chain risk through buying strategies, supplier agreements, 2nd sourcing, or other methods to mitigate risk to the business |
| 1. Collaborates with other functions to define current and future inventory requirements and hold the team accountable to diligently manage inventory levels. Implements processes/systems and utilizes data analysis tools to increase responsiveness to demand changes. |
| 1. Provides input to strategic decisions that affect the functional area of responsibility and provides input into developing the staff’s budget. |
| 1. Oversees auditing process to ensure procurement records comply with applicable industry or governmental regulations. |
| 1. Plan and negotiate contracts with favorable impact on inventory goals, quality, and continuity of supply and corporate cost objectives. |
| 1. Establish improvement objectives for suppliers, analyze their performance, and take the necessary actions to ensure that objectives are met. |
| 1. Manage employee talent and development. Coordinate performance reviews, recruitment/hiring, technical training, corrective actions, and employee relations. |
| 1. Oversee quoting, negotiating, and supplier relationship management of the Purchasing team. |
| 1. Resolve escalated issues arising from operations or cross-functional stakeholders and driving collaboration across departments. |

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| **The Experience, Skills, and Abilities Needed:** |
| **Required:**   * Bachelor's Degree in supply chain or related field. * Ten (10)+ years of experience in the supply chain.   + OR High School Diploma plus fifteen (15) years of experience in the supply chain. * Experience in MRP system environment.   **Preferred:**   * Two (2) years of leadership experience with direct reports. * Experience managing an international team. * Global supply chain experience. * Experience in a lean manufacturing environment. * Professional certification (CPSM, SPM, CPIM, CSCP).   **Other:**   * Advanced skills in Microsoft Excel. |

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| **What STERIS Offers:** |
| We value our employees and are committed to providing a comprehensive benefits package that support your health, well-being, and financial future.  *Here is just a brief overview of what we offer:*   * Market Competitive Pay * Extensive Paid Time Off (PTO) and 9 added Holidays * Excellent Healthcare, Dental and vision benefits * Long/Short Term Disability coverage * 401(k) with a company match * Maternity & Paternity Leave * Additional add-on benefits/discounts for programs such as Pet Insurance * Tuition Reimbursement and continued educations programs * Excellent opportunities for advancement in a stable long-term career |

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| **Work Schedule:** |
| * This is a hybrid schedule opportunity based in Eden Prairie, MN. * Up to 10% travel both domestic and international. * Link to the Job Posting: <https://bit.ly/49uQo8J> |