



PENTAIR SUPPLY RESILIENCE

VT Rajeshnath, SVP Supply Chain

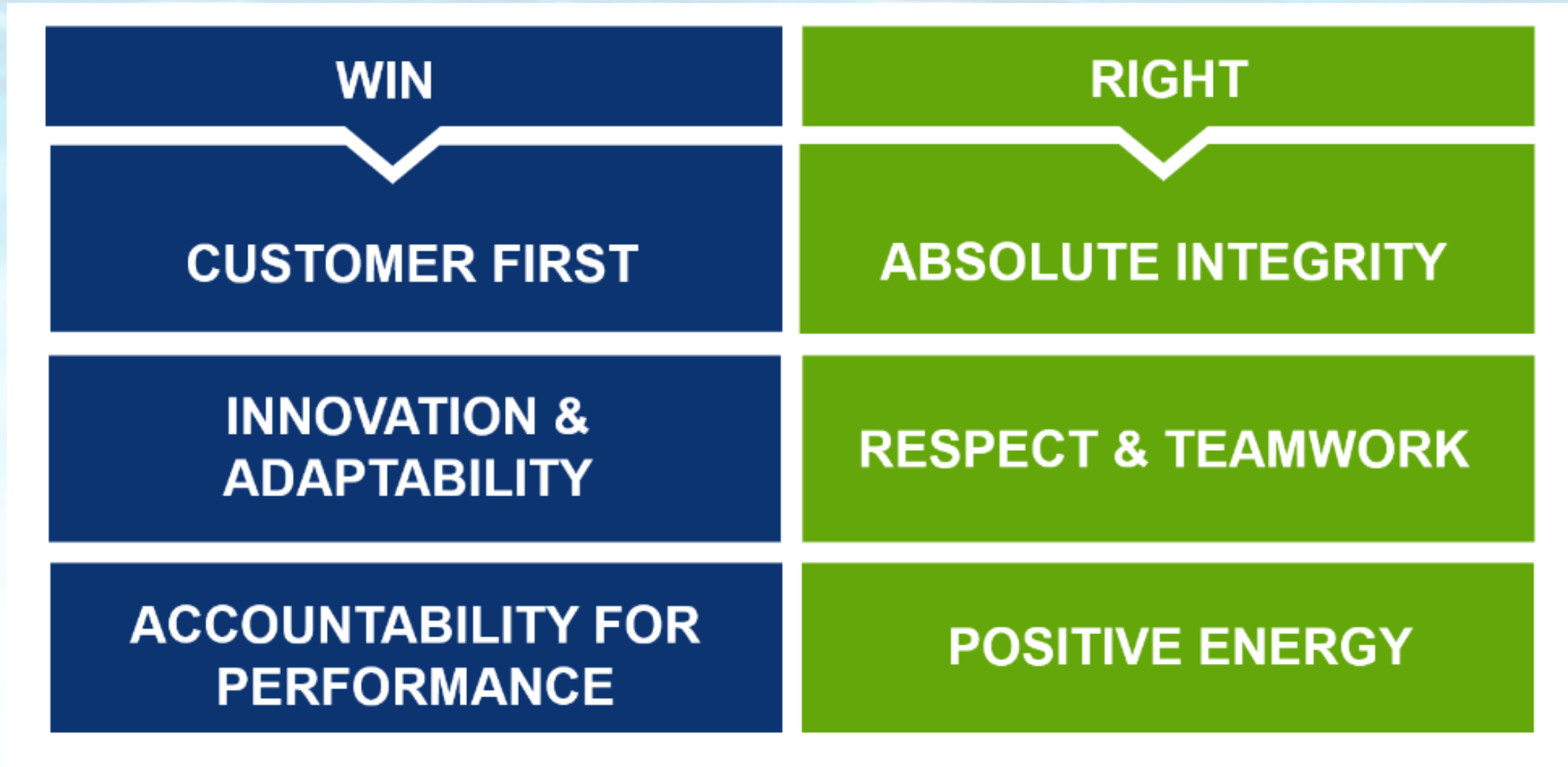
Our Vision

To be the world's most valued sustainable water solutions company for our employees, customers and shareholders.



Our Win Right Values

Our Foundation



Pentair at a Glance

A Global Leader in Smart, Sustainable Water Solutions

~9,750 employees
serving customers in

150+ countries

~\$4.1B in revenue



The Pentair Difference: Smart, Sustainable Water Solutions

MOVE Water



IMPROVE Water



ENJOY Water



Helping our Customers Sustainably Move, Improve and Enjoy Water, Life's Most Essential Resource

Our Impact: Making Better Essential

We strive to make life's essential resources better – for **people** and our **planet** through smart, sustainable **products and solutions**.



2025 Innovation Award from
Business Intelligence Group



100 Most Sustainable
Companies 2024



America's Greenest
Companies 2024



2024 Real Leaders
Most Innovative Model Award

Transformation Vision

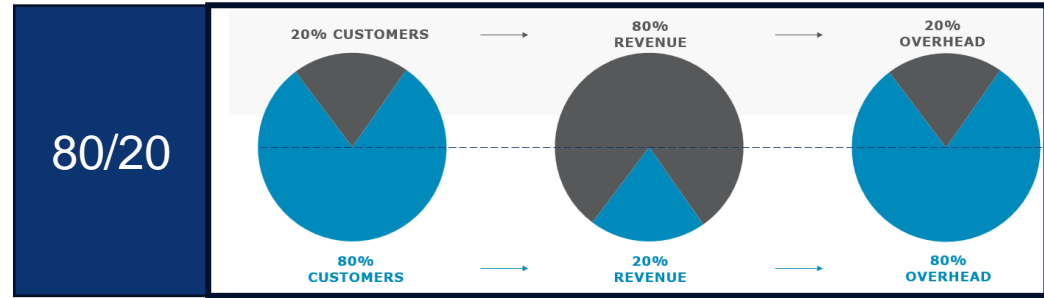
Evolving from Strategy to Execution and from Transformation to Pentair Business System (PBS)



PBS Vision

- Proactive, repeatable, predictable business processes
- Streamlined business systems
- A value chain that accelerates growth
- A focus on the critical few, to drive customer satisfaction, growth and ROS expansion

Four Pillars of Transformation



Pricing Excellence

Creating a Value-Based Approach



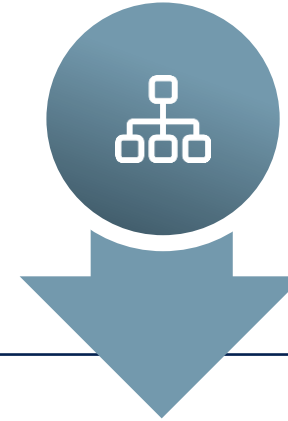
Sourcing Excellence

Transforming our Strategic Supplier Process



Operational Excellence

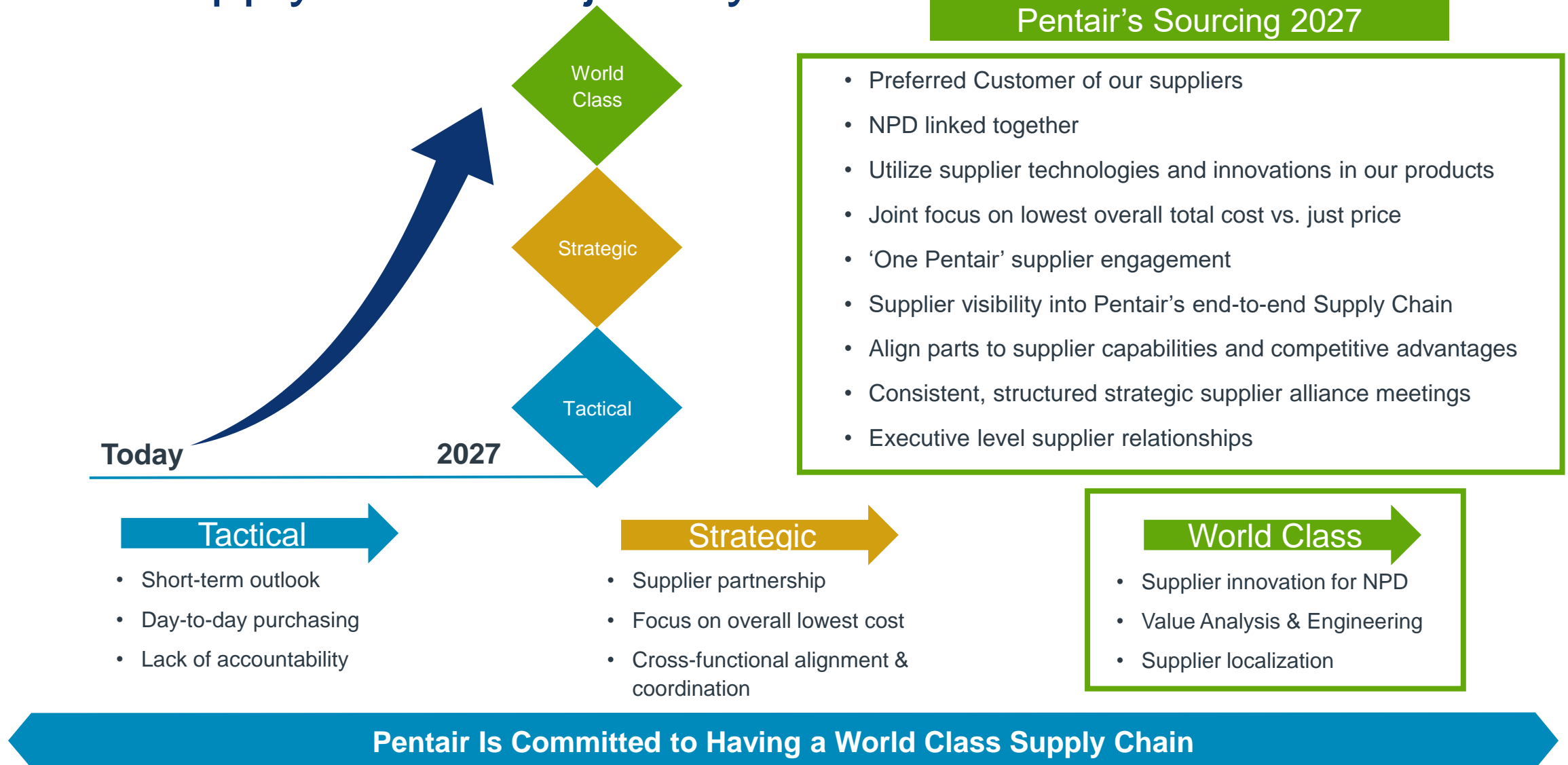
Establishing our Factories of the Future



Organizational Excellence

Reducing Complexities and Modernizing our Processes

New Supply Chain Trajectory



Tariff Mitigation Strategy

Minimize Exposure while continuing supply availability

Process

- Alternative COO
- Dual Source Vendors
- Contract negotiation
- Pricing negotiation

Leveraging Tools

Strategy

- Pre-Buying Materials
- Country de risking
- Alternative Sources
- Nearshoring

Fine Tuning Supply Chain

Constraints

- Engineering requirements
- PPAP timelines
- Quality expectations
- Customer demands

Change Management